SIAMAK NABILI, M.D., M.P.H., HMDC

NOT YET RETAINED

PROFESSIONAL EXPERIENCES

Hospice Medical Director

VITAS Healthcare (Riverside, CA)

October 2025-

- - Full-time medical director of VITAS Hospice regional branch with both medical as well as administrative responsibilities.
- - Responsible for providing overall medical direction and guidance of the program.
- - Provide medical expertise in the field of Hospice and Palliative Care for clinical staff including physicians, nurse practitioners, and nursing staff.
- - Participate in chart audits, medical review committee, leadership meeting, strategic planning meetings of organization and offer medical guidance.
- - Attend meeting with C-suite of hospitals and medical facilities for strategic partnership and growth and development of the program.
- - Clinical preceptor for Loma Linda University Palliative Care Fellowship program providing community-based clinical supervision to fellowship training physicians.
- - Education of community physicians, facilities, hospitals, medical residents in the field of Hospice and Palliative Care.
- - Review medical charts for quality assurance and adherence to standard of care.

Qualified Medical Evaluator

Expedient Medicolegal Services

October 2025-

- - Provide medical opinion and generate medicolegal reports with adherence to regulations of California Department of Workers' Compensation in disputed cases between employee and employer.

- - Examine applicants and review comprehensive medical records to provide medicolegal reports including impairment determination based on medical evidence.

Internal Medicine Medical Expert

Expedient Medicolegal Services

August 2025-

- - Review extensive medical records and provide medical expert opinion reports in legal cases involving medical malpractice, wrongful death, and personal injury cases.
- - Provide comprehensive expert report and opinion including deposition and trial testimony.

Internal Medicine Consultant

Skin and Wellness Center

August 2025-

- - Provide comprehensive Internal Medicine consultation on a part-time basis for complex multi-system medical cases
- - Engage in active patient education regarding their conditions, coordinating care with other treating physicians and primary care providers

Attending Hospitalist Physician

Optum Care Orange County (formerly OCHP), Irvine, CA

Jan 2005 – Current (from July 2025 to Present as Per Diem)

- - Practiced as full time hospitalist in prominent community hospitals in Orange County, CA including Mission Regional and Saddleback Memorial
- - Provided comprehensive and compassionate medical care of patients as attending physician or consulting physician capacity including care in the emergency room, medical ward, cardiac ward, open ICU, and post-operative unit
- - Managed acute and at times life-threatening medical conditions from admission to discharge in collaboration with other physician consultants and other disciplines
- - Promoted patient centered care and patient advocacy with extensive goals of care discussions, family meetings, and advance care planning
- - Advocated health equality for all patient demographics and payor types

NOT YET RETAINED

- - Participated in daily rounds with both hospital and insurance case management teams and medical directors which included care coordination, utilization management, clinical guideline discussions, safe discharge planning, and Milliman care guidelines
- - Extensive experience in Risk Adjustment Coding (RAC) and Hierarchical Condition Category (HCC) documentation
- - Proficient in Epic and Meditech EMR systems
- - Engaged actively in monthly team educational physician forum

Hospice Medical Director

Hospice of Laughlin, Laughlin, NV

Nov 2022 – Dec 2025

- - Provided medical consultation in management of hospice patients
- - Determined hospice eligibility and hospice recertification with CTI (certification of terminal illness) documentation
- - Conducted twice monthly Interdisciplinary Team meetings in collaboration with the team of nurse case managers, social workers, spiritual counselors, and volunteer services providing medical oversight

Outpatient Internal Medicine Physician

Celebrating Life Community Health Center, Mission Viejo, CA

Jun 2023 – July 2024

- - Practiced as primary care and internal medicine provider in Federally Qualified Health Center on part-time basis
- - Provided care for new, returning and post hospital discharge patients
- - Managed on an average 3-4 patients per hour
- - Involved in Quality Improvement measures and documentation
- - Participated in active education of nurse practitioners, physician assistants, and medical assistants
- - Proficient in Allscript EMR system
- - Engaged in strategic planning with CEO on program expansion, referral optimization, and provider feedback

Hospice Associate Medical Director

Hospice Compassus (formerly Hospice Care of California), Anaheim, CA

2011 – 2023

NOT YET RETAINED

- - Assisted medical director in clinical duties and services including medical management, educational sessions, and assurance of adherence to best practices
- - Provided medical oversight in management of up to 60 patients per hospice team
- - Made determination for hospice eligibility and hospice recertification including proper CTI (certification of terminal illness) documentation
- - Managed end stage and terminal hospice patients in various clinical settings including home, nursing homes, and crisis care
- - Performed face-to-face patient visits for recertification and for medical issues needing physician visit including those in patient home, nursing homes or hospital
- - Conducted twice monthly Interdisciplinary Team meetings in collaboration with the team of nurse case managers, social workers, spiritual counselors, and volunteer services providing medical oversight
- - Participated in quarterly medical director and Quality Assurance meetings
- - Provided insight in expansion planning of the program
- - Engaged in Medicare appeals process, providing chart review and expert opinion, up to and including presenting cases before Administrative Law Judge (ALJ)

Palliative Care Medical Director

AppleCare Palliative Care, Los Angeles, CA

2018 – 2023

- - Acted as sitting medical director in launching the palliative care program with Hospice Compassus providing services to AppleCare members, one of the major health plans in Los Angeles County
- - Participated in payor source contract negotiations with AppleCare and expanding our program to other entities such as Blue Shield of California
- - Consulted in strategic planning of the program with conjunction with program executive director
- - Oversaw the growth of the program to its maximum potential of 120-140 patients
- - Supervised up to four nurse practitioners who made house visits to members, ensuring high-quality patient care, providing education, and exercising best practice guidelines
- - Provided support and medical consultation support for nurse practitioners and nurses
- - Conducted monthly to bi-monthly Interdisciplinary Team meetings as medical director with NPs, social workers, executive director to review patient care and make recommendations

PREVIOUS WORK EXPERIENCES

NOT YET RETAINED

Associate Medical Director

Hospice Care of the West, Foothill Ranch, CA

2008 – 2012

Associate Physician

The Skin Center at Laguna, Laguna Hills, CA

2006 – 2011

Urgent Care Physician

Hoag Family Care Center, Irvine, CA

2006 – 2007

Attending Hospitalist

St. Luke's Hospital, San Francisco, CA

2004 – 2005

Urgent Care Physician

Kaiser Permanente, Oakland, CA

2004 – 2005

ENTREPRENEURIAL EXPERIENCES

Founder & President

Siamak Nabili MD, Inc., Dana Point, CA

2005 – Present

- - Established and manage a professional medical corporation providing internal medicine, hospice and palliative care, and medical publication services
- - Oversee all business operations including medical billing, accounting, payer contracting, and regulatory compliance

NOT YET RETAINED

- - Coordinate support services across multiple healthcare organizations and consulting roles

Associate Medical Director

The Skin and Wellness Center

2017 – 2021

- - Played a key leadership role in expanding the practice from dermatology to a multidisciplinary center
- - Integrated internal medicine, longevity-focused care, weight loss and nutrition, acupuncture, physical therapy, and massage therapy into clinical services

Board Member

American Safe Sight Foundation, Laguna Hills, CA

2015 – Present

- - Spearheaded fundraising events to support foundation initiatives
- - Assisted in developing and implementing the organizational goals of safe clinical protocols for office-based eye care

LEADERSHIP EXPERIENCE

Palliative Care Medical Director

- - Member of senior leadership group of Vitas Healthcare Inland Empire branch, overseeing medical care of the entire branch and supervising several physicians and nurse practitioners
- - Instrumental in launching the palliative care program with Hospice Compassus, including participating in payor source contract negotiations
- - Expanded the program to its potential of 120-140 patients
- - Supervised up to four nurse practitioners, ensuring high-quality patient care, providing education, and contributing to program growth
- - Hospice medical directorship with supervision of a number of physicians and nurse practitioners, including monthly educational sessions, hiring, providing medical guidance and consulting services to providers and nursing staff.

NOT YET RETAINED

PROFESSIONAL APPOINTMENTS

- - Non-Profit Organization Board Member, American Safe Sight Foundation, Laguna Hills, CA (2015 – Present)
- - Medical Consultant, Medical Board of California, Sacramento, CA (2011 – 2018)
- - Medical Expert Reviewer, Medical Board of California, Sacramento, CA (2010 – 2018)
- - Medical Case Review Committee, Saddleback Memorial Hospital, Laguna Hills, CA (2010 – 2021)
- - Vice Chairman, Dept. of Internal Medicine, South Coast Medical Center, Laguna Beach, CA (2008 – 2009)

LICENSES AND CERTIFICATES

- - California Medical License # upon request (2002 – present)
- - Nevada Medical License # upon request (2015 – present)
- - DEA License # upon request (2004 – present)
- - NPI # upon request
- - Northwestern University online basic acupuncture training with certificate of completion (2014)
- - Hospice Medical Director Certification Board (2025)

BOARD CERTIFICATIONS

- - American Board of Internal Medicine – Hospice and Palliative Medicine (2010 and recertified)
- - American Board of Internal Medicine – Internal Medicine (2004 and recertified)

HOSPITAL AFFILIATIONS

- - Mission Hospital, Laguna Beach, CA (2005 – Present)
- - Mission Regional Hospital, Mission Viejo, CA (2005 – Present)
- - Saddleback Memorial Medical Center, Laguna Hills, CA (2005 – Present)
- - Saddleback Memorial Medical Center, San Clemente, CA (2005 – 2016)

NOT YET RETAINED

ACADEMIC APPOINTMENTS

- - Chief Editor, Palliative Care, Medscape Online and App (2024 – Present)
- - Assistant Clinical Professor, Internal Medicine, UC Irvine School of Medicine (2009 – 2012)
- - Medical Author, WebMD – Internal Medicine Division (2008 – 2018)
- - Beta Tester, Updates in Hospice and Palliative Medicine, ABIM (2013 – 2018)

EDUCATION

Doctor of Medicine

St. George's University School of Medicine, Grenada, West Indies

1997 – 2001

Master of Public Health

University of California, Los Angeles – School of Public Health, Los Angeles, CA

1993 – 1995

Bachelor of Arts, Chemistry and Biochemistry Major

University of California, San Diego, La Jolla, CA

1989 – 1992

Undergraduate Studies

Orange Coast College, Costa Mesa, CA

1987 – 1989

NOT YET RETAINED

POSTGRADUATE TRAINING

Internal Medicine Residency

Alameda County Medical Center – Highland Hospital (Affiliated with UCSF), Oakland, CA

2001 – 2004

SCIENTIFIC PUBLICATIONS

- - Alai N, Skinner H, Nabili S, et al. *Notalgia paresthetica associated with cervical spinal stenosis and cervicothoracic disk disease at C4 through C7.* Cutis. 2010;85(2):77–81.
- - Alai N, Ritter K, Nabili S, et al. *Nitrous Oxide Administration.* In: Habif T, James W, eds. eMedicine: Clinical Procedures. Boston: eMedicine Corporation, 2008.
- - Rowe RI, Bouzan C, Nabili S, Eckhert CD. *The response of trout and zebrafish embryos to low and high boron concentrations is U-shaped.* Biol Trace Elem Res. 1998;66(1-3):261–70.
- - Nabili, S. "Noncarcinogenic Response to Di (2ethylhexyl) Phthalate, (DEHP) A Literature Review" prepared for California EPA, 1995.

ACADEMIC RESEARCH

- - Prevention of Post-Operative Nausea and Vomiting in Abdominal Hysterectomy Patients – Dept. of Anesthesia, University of Texas School of Medicine, Houston (1996)
- - Scientific Guidelines for Environmental and Occupational Toxins – School of Public Health, UCLA (1994)
- - Agricultural runoff into aquatic systems and their toxicological endpoints on the marine organisms – School of Public Health, UCLA 1995

WEB PUBLICATIONS

- - Chief Editor, Palliative Care, Medscape Online and App (2024 – Present)
- - Numerous articles as original author and main editor Medical Author and Editor, MedicineNet and eMedicine – WebMD Corp. (2008 – 2016)
- - Senior Medical Editor and Author, Ashena Magazine (2008 – 2010)
- - Web creator of hospice educational website: hospicemedicinefoundation.org

NOT YET RETAINED

PROFESSIONAL LECTURESHIPS & PRESENTATIONS

- - Hospice Care education for primary care providers, Optum Medical Group, Beaumont, CA
- - Goals of Care Discussion for medical residents in Riverside Community Hospital – Riverside, CA (2026)
- - Billing and Coding Update for Hospitalists – Irvine, CA (2022)
- - Prognostication Tools in Hospice and Palliative Care Medicine – Los Angeles, CA (2021)
- - Evaluation and Treatment of Pain in Hospice Setting – Foothill Ranch, CA (2011)
- - Facial Rejuvenation: Review of Cosmetic Fillers – Laguna Hills, CA (2008)
- - Screening for Thyroid Disease in Primary Care Setting – Evidence-Based Conference, Alameda County Medical Center (2003)
- - Work-up of Acute Renal Failure and Indications for Urgent Hemodialysis – Emergency Medicine Grand Rounds, Alameda County Medical Center (2003)
- - Preoperative Risk Assessment and Medical Optimization of Surgical Patients – General Surgery Grand Rounds, Alameda County Medical Center (2003)

HONORS

- - Recognition and Appreciation Award, Monarch Healthcare – 15 Years of Service (2020)
- - Compassion Award, Optum Care (2020)
- - Appreciation Award, American Safe Sight Foundation (2015)
- - Certificate of Appreciation, The Skin Care Conference (2008)
- - Founding Member, The Surgery Club – St. George's University (1998)
- - International Medical Student Honor Society, IEA (1997)
- - Dean’s Honors List, St. George's University (1997)

COMPUTER SKILLS

- - Fluent in Epic, Meditech and Allscript electronic medical records systems
- - Basic website design and development
- - Microsoft Word, Excel, and PowerPoint
- - Quickbooks accounting software

NOT YET RETAINED

- - Artificial Intelligence tools and applications
- - PDF editing and management

EXTRACURRICULAR ACTIVITIES AND HOBBIES

- - Sports Writer, Ashena Magazine (2006 – 2010)
- - Sports Talk Radio Guest (2006)
- - Volunteer, St. Joseph Hospital, Houston, TX (1996)
- - Varsity Soccer, University High School (1987)
- - Avid traveler and RVer

NOT YET RETAINED